

Policy Title	Council Remuneration
Policy Number	P0100

<u>Effective Date:</u>	<u>Authorized By:</u>	<u>Replaces</u>
January 1, 2025	Mayor & Council October 20, 2025	Council Remuneration Policy adopted by Council February 7, 2022

- 1) **Remuneration:** Remuneration for Mayor and Council member duties will be based on the following:
- i) Effective January 1, 2025, the Mayor shall receive annual remuneration of \$23,767.92 payable in monthly payments.
 - ii) Effective January 1, 2025, members of Council shall receive annual remuneration of \$12,582.36 payable in monthly payments.
 - iii) A council remuneration review will take place in the third year of each term with any adjustments to be effective in the first year of the next term.
 - iv) Members of the Enderby & District Services Commission shall receive meeting pay remuneration of \$63.33 per meeting to a maximum remuneration of \$443.31 annually. This value is included in the Mayor and Council remuneration provided in Sections 1 (i) and (ii).
 - v) During a leave of absence of a month or more, remuneration will cease for the term of the leave. If a leave of absence is taken by the Mayor and a Councillor is assigned as the Acting Mayor for two months or more, the Councillor's remuneration will be increased to the value of the Mayor's remuneration for the duration of the Acting Mayor coverage.
 - vi) One third of the remuneration provided in Sections 1 (i), (ii) and (iii) shall be considered an allowance for expenses incidental to the discharge of the duties of elected office.
 - vii) In addition to the above allowance, each member of Mayor and Council will also be provided with an annual technology allowance of \$702.89. An advance of future year allowances may be requested for larger technology purchases up to the full value of the allowance for the elected term. If an elected official does not complete the term, the allowance must be repaid based on a proration of the remaining term.
 - viii) Remuneration amounts and the technology allowance shall be indexed in future years to the British Columbia consumer price index of the previous year. Any technology allowance advances paid will be at the current year's value without further adjustment.

2) **Meeting Pay:** In addition to the remuneration paid pursuant to Section 1, each member of Mayor and Council shall be entitled to receive remuneration for attendance at conventions, seminars and other meetings on behalf of Council as follows:

- i) Full day – duration of event is greater than six hours \$ 120.00
- ii) Half day – duration of event is between three and six hours \$ 60.00