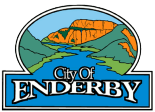


# VOLUNTEER FIREFIGHTER INFORMATION PACKAGE

**IT'S NOT WHAT  
STANDS BEFORE YOU.  
IT'S WHO STANDS  
BESIDE YOU.**





# ENDERBY & DISTRICT FIRE DEPARTMENT



## **MAKING A DIFFERENCE**

Becoming a member of the Enderby & District Fire Department will be one of the most fulfilling and demanding experiences of your life. If you become a volunteer firefighter, you will feel a sense of achievement like no other. Your primary responsibility as a firefighter is to control and extinguish fires and promptly respond to emergencies that threaten life, property or the environment.

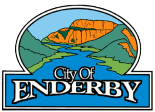
Imagine having to train to prepare yourself to cope with situations that range from structure fires to motor vehicle accidents to hazardous chemical spills and any possible emergency in between.

You are expected to manage your reactions during times of crisis and while working in extreme environmental conditions. Calls may come at any time, 24 hours a day. It takes immense courage and dedication to be a firefighter. Upon becoming a volunteer firefighter, you will gain a community of like-minded members who display the same passion, commitment and team mentality.



## **DID YOU KNOW?**

- ✦ The Enderby & District Fire Department serves the City of Enderby, part of rural Enderby (Shuswap River Fire Protection District) and Splatsin residents
- ✦ The population of the service area is around 4,050
- ✦ This department has 25-30 volunteer members who attend approximately 170 calls/year
- ✦ The department operates out of one Fire Hall with six apparatuses:
  - ✦ 1250 gpm front-line engine with 1000 gallon tank
  - ✦ 1050 gpm engine with 850 gallon tank
  - ✦ A fully equipped rescue pumper
  - ✦ 840 gpm tender with 1625 gallon tank
  - ✦ 225 gpm tender with 1700 gallon tank
  - ✦ Command/utility truck



# ENDERBY & DISTRICT FIRE DEPARTMENT



## RECRUITMENT CHECKLIST

Applicants must:

- ✦ be 19 years of age
- ✦ live within the Enderby Fire District
- ✦ have a valid BC Driver's License
- ✦ possess the mental and physical health to perform a firefighter's duties adequately
- ✦ be highly motivated and dedicated to helping people
- ✦ submit a criminal record check for vulnerable sectors
- ✦ submit a BC driver's abstract

A recruit is expected to:

- ✦ pass a fitness test
- ✦ demonstrate reliable and regular attendance for practices and calls
- ✦ carry a pager
- ✦ be respectful of officers, fellow firefighters and the public
- ✦ possess a willingness to learn
- ✦ demonstrate a commitment to their development of becoming a firefighter

## HIRING PROCESS

- Step 1: Submit an online application at [cityofenderby.com/firefighter-application/](http://cityofenderby.com/firefighter-application/)
- Step 2: Complete in-person interview with leadership team
- Step 3: Submit Driver's Abstract and Criminal Record Check
- Step 4: Fitness Test
- Step 5: Complete Recruit Training Program
- Step 6: Become a full-fledged Enderby & District firefighter

## TRAINING REQUIREMENTS

### Recruit Training Program (Completed within the first two years)

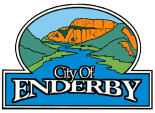
- ✦ Minimum 140 hours: Exterior Firefighter Competency
- ✦ Minimum 80 hours: Interior Firefighter Competency

### Other Training

- ✦ First Aid
- ✦ Approximately 4- 6 hours per quarter: extra-curricular training
- ✦ Specialized training as needed

### Practices

- ✦ 2 hours per week (19:00-21:00): regular, Tuesday night practice



# ENDERBY & DISTRICT FIRE DEPARTMENT



## **FREQUENTLY ASKED QUESTIONS**

### **1. What is the cost of the required training and protective clothing?**

The required training for volunteer firefighters is provided by the Department free of charge. All protective clothing is provided.

### **2. What is the schedule for completing the Recruit Training Program?**

The Recruit Training Program is spread over several weeks. It includes weeknights, and some weekend sessions to complete the program.

### **3. What are volunteer firefighters paid for?**

Volunteer firefighters are paid for practices, required training and for all emergency call outs at the rate set by Municipal Council.

### **4. After my initial training, how much time will I be expected to commit as an active member?**

While the exact time requirements vary, the average training and call out times are at least 15 hours per month.

### **5. How often will I be on-call to respond to emergencies?**

Our community depends upon volunteer firefighters being available to answer all emergencies. When in the Enderby and District area, you will be on call 24 hours a day, 7 days a week, and 365 days a year. The Department realizes that no one can be available 100% of the time, but it relies on the commitment from members to respond whenever available.

### **6. How quickly will I have to respond to emergencies?**

The Department would normally expect that all available members would respond immediately to a call.

### **7. How long do emergency calls last?**

The average calls are less than an hour. A working structure fire may extend to 3-4 hours; major fires may last 8-10 hours; and very rarely, a major emergency may extend for days.

### **8. If I have prior fire/rescue training and experience, will it count towards the Fire Department's training requirements?**

It depends on your training. A PLAR (Prior Learning Assessment and Recognition) will be conducted to determine the requirement for further training.

### **9. Is there a social element to belonging to the Fire Department?**

Absolutely. Members and their families often participate in parades, BBQs, food drives and other extracurricular activities and community events.