

ENDERBY AND DISTRICT SERVICES COMMISSION

**Tundra Baird
Shawn Shishido**

**Allysa Hopkins
Denis Delisle**

AGENDA

DATE: January 9, 2023
TIME: 11:30 AM
LOCATION: Council Chambers, Enderby City Hall – 619 Cliff Avenue

The public may attend this meeting in person or by means of electronic facilities.

*Please contact Enderby City Hall at 250-838-7230 or info@cityofenderby.com by **8:30 am on the day of the meeting** to obtain access codes to attend the meeting electronically.*

The City of Enderby uses Zoom for its electronic facilities and encourages those who are unfamiliar with the application to test it in advance; for technical support, please contact Zoom.

If you would like to attend this meeting by means of electronic facilities and do not have a computer or mobile phone capable of using Zoom, please let us know and we can provide you with a number that you can call in from a regular telephone.

When applicable, public hearing materials are available for inspection at www.cityofenderby.com/hearings/

- 1. ELECTION OF CHAIR**
- 2. APPROVAL OF AGENDA**
- 3. ADOPTION OF MINUTES**
 - 3.1 Meeting Minutes of June 15, 2022 Page 2
- 4. NEW BUSINESS**
 - 4.1 2022 Enderby Outdoor Pool Final Report Page 5
- 5. PUBLIC QUESTION PERIOD**
- 6. ADJOURNMENT**

ENDERBY AND DISTRICT SERVICES COMMISSION

MINUTES of a regular meeting of the **ENDERBY AND DISTRICT SERVICES COMMISSION** held on June 15, 2022 at 9:30 a.m. in the Council Chambers of Enderby City Hall.

| | | |
|------------------------|------------------|------------------|
| <u>Members:</u> | Tundra Baird | City of Enderby |
| | Brad Case | City of Enderby |
| | Denis Delisle | Electoral Area F |
| | Herman Halvorson | Electoral Area F |

Staff: Tate Bengtson – Chief Administrative Officer, City of Enderby
 Jennifer Bellamy – Chief Financial Officer, City of Enderby
 Andraya Holmes – Clerk Secretary, City of Enderby
 Kaylee Wells – Recreation Services

APPROVAL OF AGENDA

Moved by Tundra Baird, seconded by Herman Halvorson
“THAT the June 15, 2022 Enderby and District Services Commission agenda be approved as circulated.”

CARRIED

ADOPTION OF MINUTES

Enderby & District Services Commission Regular Meeting Minutes of February 14, 2022

Moved by Denis Delisle, seconded by Herman Halvorson
“THAT the minutes of the regular meeting of February 14, 2022 be adopted as presented.”

CARRIED

NEW BUSINESS

Enderby and District Museum Society

Moved by Tundra Baird, seconded by Herman Halvorson
“THAT Correspondence from President of Enderby and District Museum Society be received and filed.”

CARRIED

Enderby Arena and Curling Rink Facility Asset Stewardship Strategy

Dennis Delisle stated that this is a good first step towards managing and eventually replacing this facility.

Moved by Tundra Baird, seconded by Herman Halvorson
*“THAT the Enderby and District Services Commission adopts the **Enderby Arena and Curling Rink Asset Stewardship Strategy**, as detailed in the memorandum by the Chief Administrative Officer dated May 5, 2022, to address the outcomes of the Enderby Arena and Curling Rink Facility Lifecycle Assessment Report by Stephenson Engineering dated January 2022.”*

CARRIED

SBBC Regional Championships 2022 – Enderby Riverside Park

Moved by Herman Halvorson, seconded by Tundra Baird
“THAT the Enderby & District Services Commission provides to the Enderby Minor Fastball Association a grant-in-lieu for use of Riverside Park ball diamonds and Lions Gazebo for the 2022 SBBC Regional Championships, valued at \$765.”

CARRIED

New Pool

Chief Administrative Officer reported that geotechnical work has begun at Barnes Park and that there are 4 bore holes currently to get a sense of soil composition and groundwater. There has also been a surveyor on site creating a lot line and topography survey to use as a base plan.

The architect is organizing subconsultants for the project. Difference in cost from when the grant application was submitted to current is significant; staff is working with the architect to find value engineering solutions where possible to help manage inflation costs.

Hopeful that the project will be ready for tender sometime between November 2022 and January 2023.

PUBLIC QUESTION PERIOD

There were no questions from the public.

Brad Case asked Kaylee Wells for an update on how things are going at the pool.

Ms. Wells reported that there is limited staffing for the month of June but that there is expected to be more staff availability starting in July.

School programs are ongoing. Private swimming lessons are fully booked for the season. After school swimming lessons are ongoing 4 days a week.

Aquafit program has been very successful this year.

The Visitor Centre is seeing more traffic from tourists, as well as people new to the area or who are interested in moving to the area. They have also been approved for 5 summer student grants and hiring is ongoing for these positions.

ADJOURNMENT

Moved by Tundra Baird, seconded by Herman Halvorson
“THAT the June 15, 2022 regular meeting of the Enderby and District Services Commission be adjourned at 9:55 a.m.”

CARRIED

CHAIR

CORPORATE OFFICER



2022

ENDERBY OUTDOOR POOL FINAL REPORT



Services



INTRODUCTION

The Enderby Outdoor Pool, managed under a contract with Enderby & District Recreation Services Association, is proud to report a very successful 2022 season. Great weather conditions, a fantastic staff and a supportive community made for a record-breaking season in revenues and statistics.

Preparation began early in 2022 to ensure that staff, paperwork, and procedures were in place prior to the pool opening. The Pool Safety Plan was updated to meet all requirements of the Provincial Health & Safety Regulations. New policies created in 2021 were reviewed and some were adopted as best practice, while others were no longer required. Program registration opened on Saturday April 30th to local community members and was then opened to neighboring communities and visitors on Monday May 2nd. Staff training sessions were scheduled and certification information and training dates were recorded. A team of 11 lifeguard / Instructors were hired and one Recreation staff assisted with the School District #83 Swim program. In-service staff training was held on Monday May 23rd with all staff participating in first aid updates; along with the regular policies and procedures of the Pool Safety Plan, NL fitness standards, and First Aid and evacuation simulations. The pool season ran from May 24th until September 2nd, 2022.

Pool and Parks staffs worked together to complete the necessary tasks in order to open the pool. Park staff hired a contractor to complete the patch work in the basin and painted the shallow end, side walls and gutters. This season the patch job lasted the full season, however, more patch work (including the deep end and edges) will need to be completed next spring prior to filling the pool.

The 2022 schedule included School Swim Programs, Public Swim, Red Cross & Lifesaving Advanced Lessons, Lap Lanes and Aqua-fit. Red Cross Lessons was offered in four sessions this season with both a morning (9:30-am-12:30pm) and afternoon (3:45-6:15pm) set. A total of 529 participants registered for Red Cross lessons including pre-school, youth, private and semi-private lessons. The Lifesaving Society Jr. Lifeguard club, Bronze Medallion, Bronze Cross were also offered with a total of 22 participants. Enderby Pool hosted a Lifesaving Society National Lifeguard re-cert in August in which 4 staff successfully completed. All registered programs were well attended including the return of our Youth Night Splash events.

There were no capacity limits to drop-in programs this summer, however, we still required pre-registration for lap lanes due to limited space available and no lap lane ropes or flags. Lap swimmers could book the whole swim time or a 35-minute block for half the price. Private pool rentals continue to gain popularity as a more personal and safe way to enjoy the pool with family and friends.

The 2022 season ended on Friday September 2nd with a Free Public Swim. In the final week of operation pool staff completed year end stats, inventory, and general cleaning. After closing on September 2nd Parks staff began procedures to neutralize the water before draining the pool. Following that, all other closing procedures such as clean-up, shut down and winterizing of the facilities was completed.

Enderby, Area F and neighboring communities continue to show their support and appreciation for the programs and opportunities at the Outdoor Pool. Program registration was at an all time high and revenues in 2022 exceeded budget expectation. In the 15 weeks the pool is open, total deposits came to over \$68,494.27 compared to \$59,500 in 2021 and pre-pandemic - \$46,580.28 in 2019. This continuous increase demonstrates not only a growing community, but greater than ever need and desires to have an aquatic facility. Our current facility is almost at its end of life.

PRE-SEASON PREPARATION

Pre-season facility preparation started early May for the 2022 season. Due to the crumbling pool basin – major repairs will need to be budgeted for again and scheduled early to allow for the pool to be open in 2023. Below is a recommended timeline to be implemented for 2023 for a regular season from May 23-Sept. 1. (15 weeks). *Earlier prep time recommended for pool basin repairs and painting.

- ☉ Submit pool budget to City – *December*
- ☉ Prepare summer pool and programs schedule– *December / January*
- ☉ Arrange Pool Basin Maintenance for early spring - *March*
- ☉ Post supervisor job positions to newspapers and online job bank sites – *March*
- ☉ Contact Administrators to set up school lesson – *prior to Spring Break*
- ☉ Post part time staff job position to local newspapers and online job bank sites – *April*
- ☉ Interview and hire pool supervisor and assistant supervisor – *Early April*
- ☉ Update Pool Safety Plan and training manual - *end of April*
- ☉ Part time staff interviews & hiring – *end of April*
 - *Wet Interview scheduled at nearby indoor Pool*
- ☉ Drop off paperwork to schools for lessons – *May 1*
- ☉ Place Program Supplies and Material order – *Early May*
- ☉ Set up office and admin – *mid May*
- ☉ Pool in-service Training – *May 22 / 2023*

PARKS AND RECREATION STAFF

Parks staff provided support and assistance to the Pool staff throughout the 2022 season. Along with the pre-season preparation, Parks staff completed the morning water tests daily, adjusted chemicals as needed, and performed weekly filter backwashes and pool maintenance. Pool staff completed two additional daily water tests and reported any concerns or incidents to Parks staff. Public Works staff took weekly water samples and submitted to an accredited laboratory, with the results reported to Enderby & District Recreation Services. Water quality was excellent this season, with the only challenge being keeping the Free Available Chlorine (FAC) above the required minimum concentration. It was determined that this was due to a weak batch of liquid chlorine. The pool was closed for 1 day due to a broken water line in the property across from Barnes Park. There were no pool closures due to poor water quality or bodily fluid incidents this season.

POOL STAFF 2022

Like many businesses, finding enough staff was a major challenge for our 2022 season. To resolve this challenge, more aquatic hours were filled by the manager – Sheryl Hay, and other programming was adjusted to create less burnout. This season, we were very fortunate to have returning leadership and experience with our Supervisor Teresa Froess and outstanding pre-season and spring leadership from the Assistant Supervisor Emma Brennan. Nine additional staff was hired including two male staff. All team members went through training in the Pool Safety Plan policies and Procedures. **Sheryl Hay** managed the staff for the 8th season in a row and also provided Aqua-fit instruction and back up lifeguard and swim instructor duties. **Teresa Froess and Emma Brennan** filled the Supervisor roles and part-time lifeguards and instructors included: **Brooklyn Richards, Megan Kormany, Joel deHoog, Jake Hendricks, Caitlin Larnder, Beth Raltson, Dannon Aitken, Emily Scholdince and Ella Joy Schmor.**



Recommendation: 1) further Increase staff wages to be competitive with seasonal job opportunities and other aquatic facilities. 2) Provide 3 in-service training sessions throughout the season (including extra training on new “Swim for Life” Program.

OPENING PROCEDURES

The following is a record of the duties and upgrades completed prior to opening.

- Draining and pressure washing of pool basin
- Basin repairs and painting in shallow end
- Gutter and line paint touch ups
- Female Change room shower floors and walls re-painted
- Pumps and filters start up
- Filling pool, adding and balancing chemicals
- Pressure washing and cleaning change rooms
- Pressure washing patio viewing area and old spray park
- Weeding and cleaning old spray park
- Cleaning and organizing office, equipment room, and janitorial room
- Creating an inventory of chemicals, cleaning supplies, equipment and Red Cross materials
- Creating a staff schedule

STAFF TRAINING

On Monday, May 24th, all Aquatic staff participated in pre-season training which included orientation of facility, review of job expectations, policies and procedures as well as a demonstration of fitness and rescues skills. A second in-service training date was held prior to the summer schedule on June 24th. All training was dated and documented in the pool safety plan along with staff awards and certifications dates.

SCHOOL SWIM PROGRAM

Building off the successes of last season's school program, and to overcome the challenge of being short staffed, we offered a 4-day water safety program that included a land physical literacy component.

A very detailed and intricate program was developed and delivered flawlessly by the instructor team. The School program ran over 4 days this year instead of 5. All classes were put into 3 groups that rotated through instruction in A) land physical literacy lesson; B) Water safety and swimming lesson; C) Water Rescue and PFD lesson. The 4th day was a Free swim session where parents were invited to attend. Feedback from the schools as well as instructors was excellent. I would recommend the same structure be used again next year. The school swim program was delivered to Grindrod, M.V. Beattie and Shihiya Elementary students, Spatsin Pre-school and a group of home school children. The program was also delivered to Grade 7 students attending A.L Fortune Secondary School.

SUMMER

SWIM LESSONS & ADVANCED COURSES

Red Cross lessons were delivered in 8 day sessions (instead of 10). This structure was to avoid instructor burnout and provide the best quality programs. Enderby Pool offered a spring lesson set in June followed by four 2-week lesson sets in July and August. More private and semi-private lessons were offered again this season due to high demand. All lesson sets ended with a dress-up theme. *Instructors below are dressed up for “Caveman Day”*



The Red Cross announced in April that 2022 would be their last year offering the popular Swimming and Water Safety Program. After significant research and collaboration with other BC facilities, along with the recommendation of Red Cross, it has been decided to transfer to the Lifesaving Society's program, "Swim for Life". This transfer to the Lifesaving Society program will require significant changes to swim lesson scheduling, staff training, and marketing the education piece to parents. However, the new program will flow nicely into the advanced training programs that we currently offer through the Lifesaving Society.

Advanced courses offered this season included the Lifesaving Society's Jr. Lifeguard Club, Bronze Star, Bronze Medallion and Bronze Cross programs. For the second year in a row, the Jr. Lifeguard Club filled to capacity on the first day of registration.

The picture (to the right) is a family from Ireland that has been taking swimming lessons with Brooklyn “the Bubble Fish” at the Enderby Pool when they come here in the summer for over 6 years.



The summer registration in Swim Lessons as compared with the last four seasons is as follows.
 (Chart does not include spring lesson set)

| Lesson Set | 2018 | 2019 | 2020 | 2021 | 2022 |
|------------------------|------------|------------|------------|------------|------------|
| Summer 1 | 48 | 62 | 65 | 81 | 84 |
| Summer 2 | 64 | 62 | 61 | 76 | 97 |
| Summer 3 | 52 | 68 | 54 | 78 | 63 |
| Summer 4 | 38 | 53 | 53 | 70 | 57 |
| Private / Semi Private | 90 | 130 | 203 | 144 | 157 |
| Total | 292 | 373 | 436 | 449 | 458 |

Total Swim Lesson registration breakdown by levels including private and semi-private classes:

| Program | Spring | Session I | Session II | Session III | Session IV | Totals |
|---------------|-----------|------------|------------|-------------|------------|------------|
| Parented | 0 | 7 | 4 | 0 | 3 | 14 |
| Sea Otter | 7 | 12 | 11 | 11 | 2 | 43 |
| Salamander | 3 | 10 | 5 | 12 | 3 | 33 |
| Sunfish | 2 | 4 | 3 | 0 | 1 | 10 |
| Croc/Whale | 0 | 1 | 1 | 0 | 1 | 3 |
| 1 | 5 | 7 | 20 | 5 | 11 | 48 |
| 2 | 6 | 11 | 10 | 13 | 7 | 47 |
| 3 | 6 | 9 | 10 | 7 | 7 | 39 |
| 4 | 2 | 8 | 7 | 10 | 2 | 29 |
| 5 | 4 | 9 | 2 | 2 | 5 | 22 |
| 6 | 6 | 2 | 14 | 2 | 6 | 30 |
| 7 | 0 | 2 | 2 | 1 | 1 | 6 |
| 8 | 0 | 2 | 8 | 0 | 2 | 12 |
| 9 | 0 | 0 | 0 | 0 | 3 | 3 |
| 10 | 0 | 0 | 0 | 0 | 3 | 3 |
| Privates | 14 | 13 | 15 | 12 | 8 | 62 |
| Semi-Private | 16 | 27 | 39 | 31 | 12 | 125 |
| Totals | 71 | 124 | 151 | 106 | 77 | 529 |

**Recommendation for Lessons: 1) add a second Jr. Lifeguard club.
 2) Start education marketing on new program in March 3) Keep lesson sessions to 8 classes to open up more programming options on Fridays.**

The pool staff was excited to bring back some of our special events that had to be removed during the last two summers due to COVID requirements. The Youth Nights were very well attended with 4 different themes and dates offered this season. Dash 'n' Splash was not offered due to staffing shortages. Advanced courses were offered with new training manikins and great overall success for the candidates. A Water Safety Instructor course was not offered, but is planned for the spring of 2023.



| Program | May | June | July | August | Totals |
|-----------------|---------------------------|------|------|--------|--------|
| Dash 'n' Splash | Did not offer this season | | | | 0 |
| Jr. Lifeguard | n/a | n/a | 10 | n/a | 10 |
| Bronze Classes | n/a | n/a | 6 | 16 | 22 |
| WSI School | Did not offer this season | | | | 0 |
| | May | June | July | August | Totals |
| Aqua Fit | 148 | 595 | 629 | 735 | 2,107 |
| Public Swim | 147 | 652 | 1723 | 804 | 3,326 |
| Youth Night | n/a | 57 | 62 | 30 | 149 |
| | | | | | |

Aqua Fit There were 7 classes programmed in the spring and 10 classes ran per week in July & August. The program was cancelled one time due to thunder and lightning. Even though we did not have to put a maximum cap on our classes this year, it was decided to keep back to back classes running on Mondays, Wednesdays, and Fridays to offer more variety and challenge for our participants. Our newest class - Aqua In-Sync - was very well received with participants learning water drumming, sculling, patterns and routines. It was highly recommended that this class be offered again in 2023. Our staff included 4 certified instructors this season and we had another record breaking year with 2,107 participants.



The aqua fit program creates an amazing space for fitness, fun and most important, - connection. *Seen to the right middle is Eleanor who still attends class at 91 years.*



Public swims were increased for the afternoon slot from 1.5 hours to 2 hours. Scheduled Toonie Swims were removed and instead were offered in the last 45 minutes of any public swim time. With a late and wet spring, the pool was more utilized by the public in July but, similar to other seasons, was slower in August. A total of 3,326 attended public swims which were up from 2,188 in 2021.

Private Pool rentals increased again in 2022 as a popular option to public swims. The schedule offered 1-2 hour slots on weekends and some weekday options.

| | | | |
|----------------------|---------|------|-------------------|
| Rentals - 1-49ppl | \$75.50 | 68.5 | \$5,171.75 |
| Rentals - 50-85ppl | | 0 | \$0 |
| Rentals - Non Profit | \$20.00 | 2 | \$40.00 |
| Rentals - Non Profit | \$32.50 | 0 | \$0 |
| Rentals - Non Profit | \$52.50 | 0 | \$0 |
| | | | \$5,211.75 |



On July 1st, the Enderby Pool hosted a Free Swim from 1-3pm alongside all the other events happening in Barnes Park. The Aquatic staff also participated in the parade with a drumming routine. A total of 161 swimmers participated in the Free Swim.

Aquatic Program Recommendations: 1) Offer 2 Jr. Lifeguard courses and program Rookie, Ranger and Star as levels 8/9/10 in the swim program 2) Offer Youth night swims more regularly and bring back Dash “n” Splash 3) Stay with the same Public swim times and offer more private rental options.

LIFEGUARDING/SAFETY

Despite the aging facility, the aquatic team does a great job in injury and incident prevention. Most cuts and scrapes were due to the rough and sharp edges in many spots in the basin. Years of layers of paint are coming off in large chunks that leave sharp edges both on the bottom and sides of the pool.

This season’s staff was involved in 2 rescues of weak or tired swimmers (9 & 13 yrs) and 1 adult seizure. All rescues were successful and required no EMS call or follow up. Minor incidents included bee stings, nose bleeds, hunger cramps and cuts or scrapes. Our most challenging incidents had to do with adult behaviour issues; including 1 that involved calling the police to handle a physical altercation.

| 2022 Incidents | | | |
|------------------------|----------|---------------------------|---|
| Minor First Aid | | Theft | |
| Bee Stings/ Bug Bites | 2 | Personal | 0 |
| Bleeding Nose | 3 | Facility | 0 |
| Cuts or Scrapes | 5 | Car | 0 |
| Behavior | 4 | | |
| | | | |
| Major First Aid | | Pool Water Fouling | |
| Drowning Rescue | 2 | Fecal Matter / Vomit | 1 |
| Seizure | 1 | Ash | 0 |
| | | | |

SUPPLIES AND EQUIPMENT

The Pool was supplied with the following items this season:

- Case of pool noodles
- Replacement PFD's, belts, gloves and whistles
- Resistance Tubing and buoyant cuffs
- Instructional toys
- First Aid Supplies
- A new speaker (at the end of the season)

OPERATIONS/MAINTENANCE

There were no special policies for public flow-through of the facility; however, we did keep the South East gate by the viewing area open for exiting after our busy Aqua -Fit classes. This gate was locked during public swim and lessons for safety and security. Staff continued to perform and record cleaning tasks throughout the day.

Extra maintenance and repair to the deteriorating pool bottom and sides will need to be addressed again next spring before filling. Attention will also need to go to deck areas that are separating along the perimeter of the pool and lifting (or sinking) in other areas which are causing tripping hazards. The high traffic area of the pool deck could be touched up with paint. Change room shower walls will need another coat of paint or new coverings to prevent the build up of mildew and mold. The seats to the patio tables also need replacement.

Recommendations: 1) Full Basin repair. 2) Deck & Gutter repair in areas that are sinking or opening. 3) Re-do shower walls in both change rooms 4) Replace seats on picnic area tables.

CLOSING PROCEDURES

During the last week of operation, the supervisor and assistant supervisor worked on-site to start the season end tasks of inventory, reports and evaluations. Following the last swim on Friday, September 2nd, the pumps were shut off, the change rooms were scrubbed clean, the office was cleaned and organized and the equipment was dried and put away for the season.

Parks and Recreation staff completed the remainder of the shut down actions which included:

- Turning off the heater
- Pumping the pool water down to the water table level
- Adding algaecide to the remaining water
- Shutting pumps down for the season
- Winterizing the washrooms
- Removing ladders and basketball hoop and wall clock
- Covering the Slide with a tarp
- Adding antifreeze to pumps
- Winterizing equipment rooms
- Removing and storing First Aid and office equipment

ENDERBY LIONS POOL BUDGET 2022

REVENUE

The Enderby Pool Revenue for 2022 was as follows:

| | |
|---------------------------|---------------------------|
| Public Swim | \$18,008.13 |
| Fitness | \$10,840.26 |
| Swim Lessons | \$35,539.00 |
| School Lessons | \$4,106.88 |
| Total Revenue: | <u>\$68,494.27</u> |
| Budgeted Revenue: | \$53,600.00 |
| Over Expectations: | \$14,894.27 |

EXPENSES

Staff Wages

Wages **\$53,854.45**

Budgeted Expenses: **\$54,500.00**

Under Expectations: **\$ 645.55**

Contract Wages

Benefits **\$ 3,149.88**

Budgeted Expenses: **\$ 3,100.00**

Over Expectations: **\$ 49.88**

Marketing and Advertising

Marketing & Advertising **\$ 735.84**

Budgeted Expenses: **\$ 750.00**

Under Expectations: **\$ 14.16**

Training

Total Expenses: **\$ 990.00**

Budgeted Expenses: **\$ 880.28**

Under Expectations: **\$ 109.72**

Program & Office Supplies

Total Expenses: **\$ 6,500.00**

Budgeted Expenses: **\$ 3,751.41**

Under Expectations: **\$ 2,748.59**

Total Expenses **\$ 62,371.86**

Budgeted Expenses: **\$ 68,840.00**

Under Expectations: **\$ 3,458.14**

BUDGET PROPOSAL 2023

| | | |
|------------------------------------|-------------------|--------------------|
| Staff Wages | Budgeted Expenses | \$59,500.00 |
| | | |
| Staff Benefits | Budgeted Expenses | \$3,500.00 |
| | | |
| Marketing & Advertising | Budgeted Expenses | \$800.00 |
| | | |
| Training | Budgeted Expenses | \$990.00 |
| | | |
| Programs and Supplies | Budgeted Expenses | \$6,500.00 |
| | | |

EQUIPMENT SUGGESTIONS FOR 2023

Below is a list of equipment and supplies:

- Full programming materials for new Swim for Life Program (books, badges, stickers)
- 8 new life jackets
- 8 new exercise belts
- Replacements for 10-12 dumb bells
- Updating the First Aid supplies & new or rental O2 tank
- New Pace Clock for Lap Swim and Fitness classes
- Replacement instructional equipment
- New signage for programs

CAPITAL IMPROVEMENT SUGGESTIONS

- Complete overhaul of pool basin
- Deck surface touch ups – fill-ins where gutter has separated and deck has lifted or sunk
- Re-paint worn areas of deck near change rooms
- Sand and Re-paint basin gutters
- Re-paint shower stall walls
- Touch up paint on change room floors