



THE CORPORATION OF THE CITY OF ENDERBY

Minutes of a **Committee-of-the-Whole Meeting** of Council held via video conference on Monday, April 19, 2021 at 4:02 p.m. in the Council Chambers of City Hall

Present: Mayor Greg McCune
Councillor Tundra Baird
Councillor Brad Case
Councillor Roxanne Davyduke
Councillor Raquel Knust
Councillor Brian Schreiner
Councillor Shawn Shishido

Staff: Chief Administrative Officer – Tate Bengtson
Clerk Secretary – Laurel Grimm

The Press and Public

APPROVAL OF AGENDA

Moved by Councillor Baird, seconded by Councillor Case
“That the April 19, 2021 Committee of the Whole agenda be approved as circulated.”

CARRIED

ADOPTION OF MINUTES

Committee-of-the-Whole Meeting Minutes of April 6, 2020

Moved by Councillor Schreiner, seconded by Councillor Case
“That the April 6, 2021 Committee of the Whole minutes be adopted as circulated.”

CARRIED

DELEGATIONS

Community Future: Community Futures North Okanagan Update by Leigha Horsfield, Executive Director and Connie Viszlai, Business Services Advisor

Leigha Horsfield presented an overview of Community Futures' observations on the regional economy:

- Economy doing better than anticipated in a general sense.
- Covid 19 impacts seem to be more sector specific (Tourism being the most impacted).
- Labour force statistics. Unemployment at 5%. Job growth and shortage of workers.
- Housing and population growth. Average home value is increasing and is now around \$650,000 regionally.
- Community Futures provides entrepreneur and business support:
 - o NOK Together (interim COVID 19 business information portal)

- Regional Recovery and Relief Fund
- Micro Loans
- Wage Subsidy
- Regional and Provincial Programs
- Core Programs:
 - Business Services
 - Community Loan Fund
 - Work BC/ Lumby/Vernon/Enderby
 - Employ – Youth Employment Program
 - Economic Development Programs
 - Additional Programs:
 - Fresh Trax Youth Entrepreneurial Program
 - Enterprize Challenge

Connie Viszlai outlined the current delivery model:

- Phone appointments, video conferencing and some in-person appointments are available. Delivery method is based on client's need.

Community Futures is partnered with NexusBC for employment services to the City of Enderby. Community Futures participates in the Enderby Interagency meetings. Ms. Viszlai provided an update on the job fair and current workshop and training opportunities.

Area F Director, Denis Delisle, questioned whether statistics are showing if employers are offering higher wages in response to the competitive job market. He also asked about the immigration program to attract skilled labour. Ms. Viszlai noted that some are offering higher wages in response to the need. Most immigrant workers are already working and living in the community.

Councillor Case noted that the agricultural sector has many foreign workers. How would they approach recruitment? Ms. Viszlai advised that foreign agricultural workers are addressed through a separate program.

Sectors that are seeing the largest skills demands are 1) Health Care 2) Trades 3) Professional Services and 4) Retail and Food Service Industries.

ADJOURNMENT

Moved by Councillor Baird, seconded by Councillor Shishido
"That the April 19, 2021 Committee of the Whole meeting adjourn at 4:28 p.m."

CARRIED

MAYOR

CORPORATE OFFICER